

BURRELL COLLEGE
of
HEALTH SCIENCES
POLICY MANUAL

SECTION: General Administration & Leadership
TOPIC: Title IX: Sex Discrimination and Harassment
Approved: Signature on File

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POLICY

The Burrell College of Health Sciences shall comply with the regulations promulgated by the US Department of Education under Title IX of the Education Amendments Act of 1972. The College shall not tolerate sexual discrimination or misconduct, including sexual harassment within a scope of conduct that occurs within the United States in the College's education program or activities. All forms of prohibited conduct under Title IX may result in disciplinary action in accordance with College policies and procedures up to and including suspension/administrative withdrawal/termination. Applicable state and federal laws that address conduct may also meet the College's definitions of prohibited conduct and criminal prosecution may take place independently of disciplinary action instituted by the College.

RESPONSIBLE OFFICIAL:

Title IX Coordinator

PROCEDURES

1. The College shall ensure a Title IX Coordinator is designated and accessible with contact information provided on the College website and in its college catalog and student handbook. The College shall provide notification to all students, applicants, and employees of the Title IX Coordinator's name and contact information.
2. The College shall make available all training Title IX personnel receive in compliance with Title IX regulations.
3. The College shall respect the privacy of individuals reporting or accused of sexual harassment to the extent reasonably possible in accordance with all applicable laws, rules, and regulation. The College shall keep confidential the identity of any individual who has made a report or formal complaint under this policy, including any complainant, any individual reported to be the perpetrator, any respondent, any witness, except as may be permitted by Family Educational Rights and Privacy Act (FERPA), or as required by law, or to carry out the purposes of conducting any investigation or hearing under this policy.
4. When the College learns of an allegation of sexual harassment, the College shall provide supportive measures as described in its Title IX grievance procedures and explain the process of filing a formal complaint.
5. The College shall maintain a Title IX grievance process to provide due process and fundamentally fair procedures to adjudicate the allegations of sexual harassment filed through a formal complaint.
6. All students and employees are subject to local, state, and federal laws, and have the right to file a complaint or charge with appropriate federal, state, or local departments or agencies.
7. Students and employees may contact the appropriate regulatory agency for inquiries concerning the application of Title IX as well as the implementation of its regulations:
 - a. For Students:

- i. U.S. Department of Education
Office for Civil Rights
32 Old Slip, 26th Floor
New York, New York 10005
Phone: (646) 428-3800
Fax: (646) 428-3843
email: OCR.NewYork@ed.gov
- b. For Employees:
 - i. U.S. Equal Employment Opportunity Commission
131 M Street, NE
Washington, DC 20507
202-663-4900

CROSS REFERENCES:

Policy B1040 Non-Discrimination

Title IX Grievance Procedures: <https://burrell.edu/title-ix/>

<https://sites.ed.gov/titleix/policy/>

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