SECTION: Faculty & Staff
TOPIC: Faculty Development
Approved: Signature on File

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POLICY

The College will provide an ongoing faculty development program and performance assessment process that is in keeping with its mission and objectives.

RESPONSIBLE OFFICIAL:

School Deans

PROCEDURE:

1. The College shall annually assess the performance of teaching faculty using both peer and student assessment tools.
2. The annual performance assessment shall inform a summative needs assessment for faculty development that will be provided to the School Deans.
3. Faculty of the College are required to participate in faculty development. Faculty members are provided protected time to receive ongoing instruction in the principles of adult learning, curricular planning, instructional design, assessment, and other such topics as may be necessary to support the degree programs of the College.
4. Evaluations and faculty development participation shall be shared with each faculty member's department chair for inclusion in their annual assessment.
5. Faculty may receive individual coaching based upon performance assessments.
6. Student performance and faculty surveys shall be monitored to determine the efficacy of the development program.
7. Faculty shall be encouraged to participate in development programs provided by the College.

CROSS REFERENCE: