

Burrell College of Osteopathic Medicine Faculty Handbook Nondiscrimination in the Workplace

The College strictly enforces a policy of non-discrimination in its educational programs, activities, admissions, and employment. The established policy complies with federal and state laws that govern equal opportunity in the workplace. Additionally, the College's policies and procedures conform to guidelines set forth by the **Commission on Osteopathic College Accreditation (COCA)**.

The College further prohibits harassment of any kind, declaring such behavior to be discriminatory by nature. The College encourages any individual who believes him or herself to be either a victim of discrimination or observes such in the workplace to report same to their supervisor, Human Resources, or the Office of Institutional Compliance where the matter will be handled in a discreet and confidential manner.

All Faculty, including those with affiliate or adjunct appointments, are required to be aware of and conform to the policies of the College when engaged in activities involving the college, its students, staff, other faculty or its sponsored programs.

For further information please see the **Non-Discrimination** policy at the following website:

<https://bcomnm.org/policy-b1040/>

For nondiscrimination policies regarding admission to the college, please see Policy B9901, **Admissions** at:

<https://bcomnm.org/policy-b9001/>

For policies regarding sexual harassment and discrimination related to *Title IX of the Education Amendments of 1972*, please see Policy B2070, **Title IX: Sex Discrimination and Harassment** at:

<https://bcomnm.org/policy-b2070/>