

**BURRELL COLLEGE  
OF OSTEOPATHIC MEDICINE  
POLICY MANUAL**

SECTION: Learning Environment

BCOM Policy: B5000

TOPIC: Standards of Professional Conduct

Approval Date: 1/22/19

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Approved: Signature on File

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**POLICY**

Employees of the College, its leadership, faculty and students shall be subject to standards of professional conduct. Such conduct shall be required in all activities of the College and its sponsored programs.

**RESPONSIBLE OFFICIAL(S):**

Dean, Executive Director of Student Affairs, Director of Human Resources.

**PROCEDURES:**

1. The College shall establish a Professionalism Council charged with recommending standards of professional conduct that can be trained and practiced by all members of the College community. Membership in the Council shall be determined by the Dean upon consultation with the President of BCOM.
2. The Council shall identify opportunities and methods for providing training in professional conduct that is in compliance with accreditation standards. The Council shall recommend procedures that govern this training and the subsequent assessment of professional behaviors.
3. The recommendations of the Council shall be submitted to the Executive Committee. Recommendations as approved by the Executive Committee shall be submitted to the Board of Trustees for final approval.
4. All employees and enrolled students of the college shall be required to complete annual training in standards of professional conduct as may be prescribed by the Professionalism Council and approved by the Board of Trustees. Such training shall include diverse topics that address respectful interactions in the workplace, educational, and clinical environments.
5. Professional behaviors shall be included in the assessment of students where pertinent and in the annual evaluations of faculty and staff.
6. The Council shall prepare an annual report of institutional effectiveness in advancing standards of professional conduct.

**CROSS REFERENCE:** Policy B5001