

**BURRELL COLLEGE
OF OSTEOPATHIC MEDICINE
POLICY MANUAL**

SECTION: Mission & Governance

Policy: B1040

TOPIC: Non-Discrimination

Approval Date: 1/22/19

Effective Date:1/22/19

Approved: _____
Signature on File

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POLICY

The selection process for all Burrell College employees, faculty and students shall not discriminate on the basis of race, ethnicity, color, sex, sexual orientation, gender, gender identity, national origin, age, disability, genetic information, religion, marital or veteran status.

RESPONSIBLE OFFICIAL(S):

Compliance Officer

PROCEDURE:

1. The College shall provide periodic training to all employees of the College with regard to the regulatory statutes that govern equal opportunity in the workplace.
2. The College will assure that hiring and appointment practices are in compliance with state and federal statutes governing equal opportunity in the workplace.
3. The College shall provide opportunity for confidential reporting and investigate any allegation of violation of the statutes referenced herein or this policy.
4. The College shall affect an immediate remedy for any confirmed violation of this policy.
5. The College shall publish its nondiscrimination practices identified herein and its diversity statistics in its online publications, catalogs or handbooks.

CROSS-REFERENCE:

Policy B2040 Grievance

Policy B5001 Code of Professional Conduct

Policy B1043 Title IX